



Daiwa House
Logistics Trust

(a real estate investment trust constituted on 2 November 2021
under the laws of the Republic of Singapore)
managed by
Daiwa House Asset Management Asia Pte. Ltd.

RESPONSES TO SGX QUERY RECEIVED ON 17 APRIL 2023

Capitalised terms used herein, unless otherwise defined, shall have the meanings ascribed to them in the annual report of Daiwa House Logistics Trust (“DHLT”) in relation to the financial period from 26 November 2021 to 31 December 2022 (the “Annual Report”).

DBS Bank Ltd. was the sole financial adviser for the initial public offering of Daiwa House Logistics Trust (the “Offering”). DBS Bank Ltd. and Nomura Singapore Limited were the joint issue managers for the Offering. DBS Bank Ltd. and Nomura Singapore Limited assume no responsibility for the contents of this announcement.

Daiwa House Asset Management Asia Pte. Ltd., in its capacity as the manager of DHLT (the “Manager”) refers to the following query it received from the Singapore Exchange Securities Trading Limited (the “SGX-ST”) on 17 April 2023:

“We refer to the Company’s Annual Report for the financial year ended 31 December 2022, announced on 5 April 2023. We would appreciate it if the Company can address the following query via a SGXNet announcement by 19 April 2023:-

Listing Rule 710A states that an issuer must describe in its annual report its board diversity policy, including the following:

- (a) the issuer’s targets to achieve diversity on its board;
- (b) the issuer’s accompanying plans and timelines for achieving the targets;
- (c) the issuer’s progress towards achieving the targets within the timelines; and
- (d) a description of how the combination of skills, talents, experience and diversity of its directors serves the needs and plans of the issuer.

Please disclose whether and how Listing Rule 710A has been complied with.”

The Manager’s Responses

As disclosed on page 104 of the Annual Report, the Board is of the view that the current Board has an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interests of DHLT and its Unitholders.

We are of the view that Rule 710A of the Listing Manual has been complied with, based on the existing disclosures of DHLT's board diversity policy in the Annual Report as follows:

- (a) in compliance with Rule 710A(a) of the Listing Manual, the Manager has on page 104 of the Annual Report stated its targets for board diversity of:
 - (i) having a *“board size [that] is appropriate and has the appropriate mix of skills, knowledge, experience, and other aspects of diversity such as gender and age, taking into consideration the nature and scope of DHLT’s operations, to discharge their duties and responsibilities.”* As stated in the Annual Report, *“[t]he Board will consider the differences in the skills, knowledge, experience, professional and industry background, geographical experience, expertise, gender, age, ethnicity, culture, nationality and other relevant aspects of diversity in determining the composition of the Board”*. In this regard, the Board took into account the Directors’ mix of experience in real estate markets and capital markets in Japan and Asia, as well as skills and expertise in the legal, finance, REIT management and real estate development industries, which are relevant to the business of DHLT; and
 - (ii) in terms of gender diversity, the Manager has on page 104 set out its target for gender diversity and has stated that *“[t]he Board supports gender diversity. As the Board is relatively new since DHLT’s listing, the Board will seek female candidate for next director if the need arises”*;
- (b) in compliance with Rule 710(b) of the Listing Manual, the Manager has set out its accompanying plans and timelines for achieving the targets as follows:
 - (i) in respect of the overall diversity target set out in paragraph (a)(i) above, the Manager is of the view that the target has already been achieved. Page 104 of the Annual Report states that *“[t]he current Board comprises individuals whose diverse expertise and experience in the combined areas of accounting and finance, business and management, regulatory, industry knowledge and strategic planning provides core competencies necessary to lead and govern the Group effectively. The diverse professional backgrounds of the Directors enable Management to benefit from their external, varied and objective perspectives on issues brought before the Board for discussion and deliberation”*. Please also refer to pages 8 to 10 of the Annual Report for the background and experience of the Directors; and
 - (ii) with regards to the gender diversity target set out in paragraph (a)(ii) above, given that DHLT is newly listed, the Manager will continue to monitor and review the needs of the business of DHLT and the Board. If the need arises, it has been stated on page 104 of the Annual Report that *“the Board will seek female candidate for its next director”*; and
- (c) in compliance with Rule 710(c) of the Listing Manual, please refer to paragraph (b) above.

- (d) in compliance with Rule 710(d), in addition to paragraph (b) above, page 104 of the Annual Report states that “[t]he Board is of the opinion that its current size is appropriate, taking into account the scope and nature of operations of the Manager and the Group, for effective decision-making and constructive debate. The Board comprises Directors who collectively have the core competencies, such as accounting or finance, business or management experience, legal or industry knowledge, strategic planning experience and customer-based experience or knowledge, required for the Board to be effective in all aspects of its roles”.

For and on behalf of the Board

Daiwa House Asset Management Asia Pte. Ltd.

(Company Registration No. 202037636H)

(as Manager of Daiwa House Logistics Trust)

Takeshi Fujita

Director and Chief Executive Officer

20 April 2023

Important Notice

This announcement is for information purposes only and does not constitute or form part of an offer, solicitation or invitation of any offer, to buy or subscribe for any units in DHLT (“Units”) in Singapore or any other jurisdiction, nor should it or any part of it form the basis of, or be relied upon in connection with, any contract or commitment whatsoever.

The value of Units and the income derived from them may fall as well as rise. The Units are not obligations of, deposits in, or guaranteed by, the Manager or any of its affiliates.

An investment in Units is subject to investment risks, including the possible loss of the principal amount invested. Investors have no right to request the Manager to redeem their Units while the Units are listed on Singapore Exchange Securities Trading Limited (the “SGX-ST”). It is intended that Unitholders may only deal in their Units through trading on the SGX-ST. Listing of the Units on the SGX-ST does not guarantee a liquid market for the Units.

This announcement is for information purposes only and does not constitute an invitation or offer to acquire, purchase or subscribe for Units.

The past performance of DHLT is not necessarily indicative of the future performance of DHLT.

This announcement may contain forward-looking statements that involve risks and uncertainties. Actual future performance, outcomes and results may differ materially from those expressed in forward-looking statements as a result of a number of risks, uncertainties and assumptions. Representative examples of these factors include (without limitation), general industry and economic conditions, interest rate trends, cost of capital and capital availability, competition from similar developments, shifts in expected levels of property rental income, changes in operating expenses, property expenses and governmental and public policy changes. Predictions, projections or forecasts of the economy or economic trends of the markets are not necessarily indicative of the future or likely performance of DHLT. The forecast financial performance of DHLT is not guaranteed. A potential investor is cautioned not to place undue reliance on these forward-looking statements, which are based on the Manager's current view of future events.